



VIRGINIA SPORTS TRAINING CENTER
EMPLOYMENT APPLICATION
AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

LAST NAME _____ FIRST NAME _____ M.I. _____ DATE _____

SOCIAL SECURITY NO. _____ TELEPHONE NO. _____

ADDRESS _____
(Street) (City) (State) (Zip)

ARE YOU:

- YES NO • OVER THE AGE OF 18? IF NO, PLEASE STATE YOUR AGE _____
- YES NO • A PREVIOUS APPLICANT? IF YES, WHEN ____/____/____
- YES NO • A PREVIOUS EMPLOYEE OF **VIRGINIA COMPETITIVE SPORTS GROUP** OR ANY OF ITS SUBSIDIARIES?
If yes, please specify dates of employment, location and subsidiary.
FROM _____ TO _____ LOCATION _____ SUBSIDIARY _____
- YES NO • ARE YOU ELIGIBLE TO WORK IN THE UNITED STATES? (Proof of eligibility to work in the United States will be required before an applicant can be employed.)

POSITION APPLIED? _____ PART-TIME FULL-TIME

WAGES REQUIRED? \$ _____ PER HOUR, OR \$ _____ PER WEEK INSTRUCTOR/COACH LEVEL _____

SPECIFY ALL DAYS AND HOURS AVAILABLE

ANY DAY – ANY-HOUR

SUNDAY _____ WEDNESDAY _____
MONDAY _____ THURSDAY _____
TUESDAY _____ FRIDAY _____

SATURDAY _____
(It is not necessary to identify, at this time, restrictions to availability that are because of religious observance).

HOW REFERRED?

- AD
- SELF
- EMPLOYEE
- OTHER _____

ALL APPLICANTS

Have you ever been convicted of, pled guilty, or pled no contest or nolo contendere to a crime other than a minor traffic violation? Do not include convictions upon which your record was sealed or expunged. YES NO

PLEASE NOTE: A conviction will not necessarily be an automatic bar for employment. Factors such as type and seriousness of the crime, the frequency of the violations, your age at the time, your entire work and education history, and the nature of the crime(s), when it occurred and your subsequent rehabilitation.

- VCSG does not discriminate against any employee or any applicant for employment because of age, religion, sex, race, color, sexual orientation, national origin, disability, veteran status or any other protected status. Answers to application questions will be used for applicable, job-related reasons only.

EDUCATION AND RELATED TRAINING

CIRCLE THE HIGHEST YEAR COMPLETED: HIGH SCHOOL 9 10 11 12 COLLEGE: FR SO JR SR POST

LIST SCHOOLS ATTENDED	NAME AND LOCATION	COURSE OF STUDY
HIGH SCHOOL		
COLLEGE		
OTHER (TRADE, GRADUATE, ETC.)		

Please list any other education, training, certifications, licenses or special skills that are related to the job which you are applying:



EMPLOYMENT AND EXPERIENCE

BEGINNING WITH YOUR PRESENT OR MOST RECENT EXPERIENCE, LIST YOUR LAST 3 EMPLOYERS, ASSIGNMENTS OR VOLUNTEER ACTIVITIES. YOU MAY EXCLUDE VOLUNTEER ACTIVITIES THAT MAY SUGGEST AGE, RELIGION, SEX, RACE, COLOR, SEXUAL ORIENTATION, NATIONAL ORIGIN, DISABILITY OR VETERAN STATUS.

PRESENT EMPLOYER		TYPE OF BUSINESS	ADDRESS	PHONE NUMBER
START DATE	LEAVE DATE	SALARY	REASON FOR LEAVING	ELIGIBLE FOR REHIRS · <input type="checkbox"/> YES <input type="checkbox"/> NO
JOB TITLE		SUPERVISOR AND TITLE		MAY WE CONTACT? · <input type="checkbox"/> YES <input type="checkbox"/> NO
MAJOR JOB DUTIES:				

PRESENT EMPLOYER		TYPE OF BUSINESS	ADDRESS	PHONE NUMBER
START DATE	LEAVE DATE	SALARY	REASON FOR LEAVING	ELIGIBLE FOR REHIRS · <input type="checkbox"/> YES <input type="checkbox"/> NO
JOB TITLE		SUPERVISOR AND TITLE		MAY WE CONTACT? · <input type="checkbox"/> YES <input type="checkbox"/> NO
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PRESENT EMPLOYER		TYPE OF BUSINESS	ADDRESS	PHONE NUMBER
START DATE	LEAVE DATE	SALARY	REASON FOR LEAVING	ELIGIBLE FOR REHIRS · <input type="checkbox"/> YES <input type="checkbox"/> NO
JOB TITLE		SUPERVISOR AND TITLE		MAY WE CONTACT? · <input type="checkbox"/> YES <input type="checkbox"/> NO
MAJOR JOB DUTIES:				

COMMENTS: Please explain any gap(s) in employment (if due to military service, please describe when this occurred and any training you received, major areas of responsibility, that would enable you to perform the job for which you have applied).				
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PLEASE READ CAREFULLY BEFORE SIGNING BELOW

I certify that the information provided by me on this Application, accompanying resume, or any attachments that I have supplied, is true, correct and complete to the best of my knowledge and that any misrepresentation, omission, falsification or failure to disclose pertinent information will be cause for dismissal if hired.

I authorize and give consent to my current and prior employers, educational institutions and persons or organizations named in this Application (or accompanying documents/resume) to release any information to the Company that may be required to make an employment decision. This authorization will serve as a release of any and all information and for this purpose, a photocopy will be considered an original and valid.

I understand that if I am hired, I may be subject to drug and alcohol screening and background investigation, to the extent permitted by law during the course of my employment for cause or pursuant to the Company's drug and alcohol and child safety policy. I understand that my employment is contingent upon satisfactory passing of any such tests. Therefore, a positive test result, the alteration or tampering with a test or its results, or my refusal to take the test may result in disciplinary action up to and including termination of my employment.

I understand and agree that this Application is not a contract and that my acceptance is not a contract of employment for a definite term. I understand that the Application will remain active for 90 days. After that time, if I desire further consideration by the Company, I will renew my Application in writing. If hired, I understand and agree that I may resign at any time, for any reason and that my employment may be terminated at the will of the Company at any time, for any reason. I agree that my at-will employment may be changed only in writing signed by an authorized representative of the Company. I also understand that any handbooks, manuals, policies or procedures maintained by the Company are not contractual in nature and may be amended or abolished at the sole discretion of the Company at any time.

SIGNATURE OF APPLICANT _____

DATE _____

THANK YOU FOR YOUR APPLICATION